



NOTIFICATION OF CHANGES  
ON THE BOARD OF DIRECTORS  
GIGAS HOSTING, S.A.

13 October 2021

Pursuant to article 17 of Regulation (EU) No 596/2014 of the European Parliament and of the Council on market abuse and article 228 of the Consolidated Text of the Securities Market Act approved by Royal Legislative Decree 4/2015, of 23 October, and related provisions, and in accordance also with Circular 3/2020 of the BME Growth Segment of BME MTF Equity (the “BME Growth” segment) on information to be provided by companies admitted to trading in the BME Growth segment of BME MTF Equity, Gigas Hosting, S.A. (“GIGAS”, or the “Company”), the following notice discloses other relevant information on the resignation of a member of the Board of Directors and the appointment of a new member of the Board through co-option.

The director Alfonso Cabezudo Fernández de la Vega tendered his resignation as a member of the Board of Directors of the Company. The GIGAS Board acknowledged his resignation at its meeting of 7 October 2021. The Company, its directors and managers thank Alfonso Cabezudo Fernández de la Vega for the effort, time and enthusiasm he has devoted to Gigas over the years. His personal contribution and support have been key to the Company’s growth.

To fill the vacancy arising from Mr Cabezudo’s resignation, and to further the growth experienced by the Company in recent months and GIGAS’ new strategy as a converged teleco, cloud and cybersecurity services operator, the Company’s Board of Directors, at its meeting held on 7 October 2021, approved the appointment of Emma Fernández Alonso as a new member through co-option, as provided for in article 244 of the Spanish Companies Act (*Ley de Sociedades de Capital*). Emma Fernández Alonso brings a wealth of experience in the cloud, IT and cybersecurity industry in which the Company operates.

**EMMA FERNÁNDEZ ALONSO** *Throughout her career in technology, Emma Fernández Alonso has worked at leading companies such as Telefónica, Alcatel and Indra. From 2006 to 2015, she was Chief Executive Officer of Indra and a member of the Executive and Management Committees. She has extensive experience in strategy and innovation, mergers and acquisitions, HR, corporate governance and sustainability. She is currently an independent director of Axway, Metrovacesa and Openbank. She chairs the Nomination, Remuneration and Sustainability Committee at Metrovacesa, and the Nomination, Corporate Governance and Responsible Banking Committee and the Remuneration Committee at Openbank.*

*Emma Fernández Alonso is actively involved in bodies and foundations that support entrepreneurship, social development and female leadership in the business world. She currently chairs the Working Group on the Future of Young People at the Círculo de Empresarios and is member of its governing board. She is a member of the Advisory Board of the Spanish Institute of Internal Auditors, the Vice President of the ASTI Talent&Tech Foundation, a member of the AMETIC Thought Leader Group and a mentor at*

## OTHER RELEVANT INFORMATION

*Endeavor. Emma Fernández graduated as a telecommunications engineer from UPM, holds an MBA from IE Business School and has completed management programs at IESE, MIT, CEIBS and Wharton.*

The new director accepted her appointment at the GIGAS Board meeting of 7 October 2021. The appointment will be submitted for ratification at the Company's next General Meeting. The new director acquired Gigas shares prior to her appointment, as this is an essential requirement for using the co-option method of appointment.

The appointment follows those made at the Extraordinary General Meeting held on 21 May 2021 (see Other Relevant Information disclosure of 16 April 2021) and subsequently at the Board meeting of 30 June 2021 (see Other Relevant Information disclosure of 2 July 2021). These appointments help us build a Board of Directors with a significant proportion of independent directors and a wealth of experience in technology, telecommunications and cloud computing. The current membership of the Board of Directors of GIGAS, by category, is as follows:

1. Chairman, Moisés Israel Abecasis, other external director.
2. Deputy Chairman, José Antonio Arribas Sancho, proprietary director.
3. Chief Executive Officer, Diego Ramón Cabezudo Fernández de la Vega, executive director.
4. Member, María Aránzazu Ezpeleta Puras, independent director.
5. Member, GAEA Inversión, S.C.R., S.A., represented by Carlos Conti Walli, proprietary director.
6. Member, Inveready Capital Company, S.L., represented by Sara Sanz Achiaga, proprietary director.
7. Member, Miguel Reis Venâncio, independent director.
8. Member, Francisco Arteche Fernández-Miranda, independent director.
9. Member, Emma Fernández Alonso, independent director.

Pursuant to Circular 3/2020, for the record the information provided herein has been prepared under the exclusive responsibility of the Company and its directors.

Alcobendas (Madrid), 13 October 2021,

Diego Cabezudo Fernández de la Vega  
Chief Executive Officer  
GIGAS HOSTING, S.A.